



Hampshire & Isle of Wight Constabulary Application for Chief Constable

1. Applicant details

Name:	Click here to enter text.		
Rank:	Click here to enter text.	Collar no:	Click or tap here to enter text.
Current post:	Click here to enter text.	Current location	Click here to enter text.
Length of service:	Click here to enter text.		
Current force:	Click here to enter text.		
Contact Telephone number:	Click here to enter text.		
Contact email address:	Click here to enter text.		

2. Professional Qualifications Training and Development

Please detail any professional qualifications, training and development you have undertaken that you feel is relevant to your application (up to 500 words)

Click here to enter text.

3. Other relevant skills or academic qualifications: (up to 500 words)

Click or tap here to enter text.

4. Please provide details of your last 3 roles, as well as the key areas of responsibility and your achievements

RESTRICTED

Role:	Click or tap here to enter text.		
Force:	Click or tap here to enter text.		
Start date:	Click or tap to enter a date.	End date:	Click or tap to enter a date.
Key areas of responsibility and achievements in this role: (up to 300 words)			
Click or tap here to enter text.			
Role:	Click or tap here to enter text.		
Force:	Click or tap here to enter text.		
Start date:	Click or tap to enter a date.	End date:	Click or tap to enter a date.
Key areas of responsibility and achievements in this role: (up to 300 words)			
Click or tap here to enter text.			
Role:	Click or tap here to enter text.		
Force:	Click or tap here to enter text.		
Start date:	Click or tap to enter a date.	End date:	Click or tap to enter a date.
Key areas of responsibility and achievements in this role: (up to 300 words)			
Click or tap here to enter text.			

5. Personal Statement (not scored)

Please provide up to 800 words to outline why you feel that you should be considered for this role and why now in your career. You should include what is personal to you, and how your personal values reflect this decision. Please also consider the service values of transparency, impartiality, public service and integrity.

Click here to enter text.

6. Evidence (this section is scored)

RESTRICTED

Please use this section of the form to provide evidence against the required CVF competency areas. Please use specific examples of your professional experience, skills and knowledge in relation to the questions below. You have a maximum 3000 Words for this section. All responses should be at level 3 of the CVF framework, full details of the framework can be found [here](#)

We take ownership (up to 500 words)

What have you done to ensure the confidence of your workforce and the public in relation to investigations carried out by your Professional Standards Department and the Independent Office for Police Conduct?

Click or tap here to enter text.

We are collaborative 3 (up to 500 words)

How have you demonstrated political astuteness when dealing with a difficult partnership in delivery of your PCC's priorities?

Click or tap here to enter text.

We analyse critically (up to 500 words)

How can you evidence leadership of reviewing and delivering value for money, and how did this improve performance against your organisational objectives?

Click or tap here to enter text.

We are innovative and open minded (up to 500 words)

What are you doing to innovate in relation to the prevention and detection of violence against the person?

Click or tap here to enter text.

We are emotionally aware (up to 500 words)

What have you done to create a positive organisational culture that values wellbeing and ensures resilience, and how have you tracked this performance?

Click or tap here to enter text.

We deliver support and inspire (up to 500 words)

How have you generated excitement and commitment about your force's vision, and how have you tracked the performance and delivery of your staff (for example answering calls, solving crime, responding to public confidence issues and dealing with anti-social behaviour)?

Click or tap here to enter text.

7. Candidate declaration

The information I am submitting is true and correct;

- If it is found I have provided false or misleading information during the recruitment process I understand that any offer of employment may be withdrawn or appropriate actions taken under the Police Complaints and Misconduct Regulations.
- I confirm I am eligible to apply for this position, and have successfully completed the Senior PNAC and the SCC, and in line with Police Regulations I have held the rank of ACC, Commander, or a more senior rank in a UK police force.
- I understand that as part of the vetting process for this role, should I be selected, contact will be made with my current force Professional Standards Department. The PCC will consider my disciplinary record and will be made aware of any outstanding allegations or ongoing investigations. In addition the Barred and Advisory list will be reviewed to confirm that I do not appear on it, and that I am eligible for the vacancy.
- I authorise that my educational, professional and past employment history and reference can be looked into as required in relation to this application, and give consent to any former employer to provide employment related information about me.
- I understand pre-employment checks will be undertaken for all candidates who are shortlisted and invited to interview, this will include the completion of medical forms, vetting and references.

Name:	Click here to enter text.	Date:	Click here to enter a date.
--------------	---	--------------	---

8. Referees

Please provide names, contact details and occupations of two persons willing to give you a reference. One of these must be your current line manager. References will be requested for all candidates invited to interview following shortlisting.	
Referee Name:	
Occupation:	
Relationship to candidate:	
Email address:	
Contact Phone number:	
Referee Name:	

RESTRICTED

Occupation:	
Relationship to candidate:	
Email address:	
Contact Phone number:	

Candidate upload instructions:

For instructions on how to add this document to your application please read the guidance entitled 'attaching a document to your application'.